



## **Curriculum Vita**

**January 1982- January 2024**

**Prof. Faisal Mahmoud Al-Shawawreh**

### **PERSONAL INFORMATION:**

**Date of Birth** : - 5<sup>th</sup> of March, 1957.  
**Marital Status** : - Married.  
**Nationality** : - Jordanian.  
**Address** : - Faculty of Business Administration, Mu'tah University  
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### **EXPERIENCE/ ACTIVITIES:**

**2002 - Present** **Mu'tah University** **Karak,**  
**Jordan**

- 1) Professor in the Faculty of Business Administration (2014 – Present).
  - 2) Dean of the Faculty of Business Administration (2011 – 2013).
  - 3) chairman of the Department of Business Administration, Management Information System & Management Business Administration (MBA) in Faculty of Business Administration (2007- 2010).
  - 4) Associate Professor in the Faculty of Business Administration (2009 – 2014).
  - 5) Assistant Professor in the Faculty of Business Administration (2004 - 2009).
  - 6) Part-time lecturer at the Faculty of Business Administration (2002 - 2004).
- **Visiting Professor at Other University:**
- 2012 – 2013 in the Faculty of Managerial and Financial Science / AL-Baha University / Saudi Arabia.
  - 2013 – 2014 in the Faculty of Business Administration / Amman Arab University / Jordan.
  - 2017-2018 in the Faculty of Business, Education, Law and Arts / University of southern Queensland /Australian.

**1985 – 2004** **Arab Potash Company** **Amman, Jordan**

- 1) Consultant of Financial Management (2002-2004).
- 2) Director of Internal Control (1993-2002).
- 3) Manager of Internal Auditing Department (1988-1993).

4) *Head of Internal Auditor (1987-1988).*

5) *Internal Auditor (1985-1987).*

6) *Main Accountant (1985-1985).*

***1984 –1985 External Auditor the Al-Shaaer Company for Auditing Accounts Amman Jordan.***

***1983 –1984 Internal Auditor the Jordanian Iraqi Land Transport Company Aqaba Jordan.***

***1982 –1983 Junior External Auditor the Al-Shaaer Company for Auditing Accounts Amman Jordan.***

**RESEARCH/PUBLICATIONS:**

***A) Journal papers:***

1. *The Assessment of privatization Impact on the fiscal performance of the Arab potash company (Damascus University Journal the Economic and legal, Damascus university Syrian Arab republic, 2007).*
2. *Assess the performance of the Jordanian public shareholding companies in Dealing with the Rumors (Accounting and management Journal, Cairo University, 2008).*
3. *Disclosure in consolidated financial statements and the Extent of Reliance on it for Assessing Investment Effectiveness in Jordanian Holding companies (Tishreen University Journal, Tishreen University, Syrian Arab Republic, 2008).*
4. *The Rules of corporate Governance and Their Role in Fighting Against corruption in public stock Jordanian companies (Damascus University Journal the economic and Legal, Damascus University , Syrian Arab Republic , 2009 ).*
5. *Financial Indicators and their Role in evaluating the performance of the Jordanian phosphate mines company (Economic and commerce Journal, Ain Shames University, 2009).*
6. *The Impact of financial performance on the normal stocks prices ; the context of public stock companies at Amman stock market ,( Journal of AL Baathe University – Syrian Arab Republic, 2010 ).*
7. *The role of the internal audit units to improve the efficiency of audit committees emanating from the board of directors of the Jordanian public shareholding companies (Tishreen University Journal, Tishreen University, Syrian Arab Republic, 2010).*
8. *Impact of application the principles of total quality management (TQM) on productivity: An applied Study on electricity and water utilities company at Saudi Arabia (Accounting and management Journal, Cairo University, 2010) .*

9. *Factors affecting the implementation of financial reengineering within the context of Jordanian public shareholding companies: The case of Arab Potash Company (Economic and commerce Journal, Ain Shames University, 2010).*
10. *The Role of Financial Statements in Reducing Information Asymmetry: A theoretical and field study on companies listed on Amman Bourse,( Journal of AL Baathe University – Syrian Arab Republic, 2010 ).*
11. *A Framework to Assess the Extent of Compliance with the Concept of Strategic Management within the context of Amman Stock Exchange: An Empirical Study (Accounting and management Journal, Cairo University, 2011).*
12. *The Impact of Annual Accounting Profit And Annual Dividend Rates Declaration On The Prices, Volumes, and Values of Ordinary Shares Traded in ASE An applied Study( Journal of AL Baathe University – Syrian Arab Republic, 2011 ).*
13. *The Impact of Cash Flows On The Market Value of The Shares Of Jordanian Banks Companies Registered In The ASE: An Applied Study (Economic and commerce Journal, Ain Shames University, 2011).*
14. *The Role of Human Resources in Improving The Level of Computerized Management Information Systems Usage within The Context of Financial Department: The context of Mu'tah University (Economic and commerce Journal, Ain Shames University,2011).*
15. *The impact of organizational climate on the innovative behavior of employees working in Jordanian public universities: The case of Amman Arab University (Accounting and management Journal, Cairo University, 2011).*
16. *The Impact of Protests on the Achievement of the Employees' Demands in the Jordanian Universities (Economic and commerce Journal, Ain Shames University, 2012).*
17. *Internal Population Migration and at Impact Indirect On The Economic Performance A selected Regions In Jordan (Economic and commerce Journal, Ain Shames University, 2012).*
18. *The Impact of implementing E-Management on enhancing students' satisfaction at Mu'tah University (The Economical and Managerial Contemporary Challenges and Future Prospects, 2012).*
19. *The Impact of Organizational Policy and Environmental Variables on Creating and Promoting Organizational Loyalty (Mutah Journal, Mutah University, 2012).*
20. *Organizational Loyalty and its Impact on the Gross Income from Sales (Arab Economic Business Journal, the Arab Society of Faculties of Business, Economic and Political Sciences, 2012).*

21. *Impact of university environment attractive to attract faculty members /empirical study on faculty members working in the University Albaha (University Albaha 2013).*
22. *The Impact of the Electronic Technique on the Quality of Provided Services in Jordanian Insurance Sector (International Journal of Novel Research in Marketing Management and Economics,2017).*
23. *The Impacts of E-Learning on the Level of Financial Performance/An Empirical Study on Southern Queensland University (International Journal of Multidisciplinary Sciences and Advanced Technology,2020).*
24. *The Impact of Changing Presidents and their Deputies on Financial Performance in Jordanian Universities “An Applied Study on Mu'tah University” (International Journal of Multidisciplinary Sciences and Advanced Technology,2021).*
25. *The Impact of Inventory Movements on Financial Performance at Arab Potash Company (Journal Central Asia and The Caucasus 2022).*
26. *The Impact of Compensation and Benefits on Financial Performance on Arab Potash Company (Journal of Positive Psychology and Wellbeing 2022).*
27. *The Impact of Enterprise Recourse Planning ERP System on Business Performance at Arab Potash Company (Journal of Positive Psychology and Wellbeing 2022).*
28. *How Does Trade Openness and Economic Growth Affect Gender Gap: A Cross-Country Study (Journal of Economics and Sustainable Development 2023).*

**B) Published Books:**

1. *Investment in Commercial Papers Bourse, Dar Wael for Publishing & Distribution, Amman-Jordan, 2008.*
2. *Principles of Accounting Finance, No (1), Ithraa Publishing & Distribution, Amman-Jordan, 2009.*
3. *Principles of Accounting Finance, No (2) Ithraa Publishing & Distribution, Amman-Jordan, 2010.*
4. *Principles of Business Administration, Dar Al-Manahej for Publishing & Distribution, Amman-Jordan, 2011.*
5. *Principles of Finance Administration. Dar AL-Massira for Publishing & Distribution, Amman-Jordan,2012*
6. *Life has taught me, Al-fanar printing press Amman-Jordan,2020*
7. *Scientific Research Methodology, 2021.*

**C) Working Papers:**

1. *“Administration and Services in Fertilizer Factories”, Paper presented in the Arab Union Conference, Damascus, 1997.*

2. “Financial Management between theories and applications”, Working Paper in the Arab Fertilizer Journal, Cairo, 1997.
3. “Internal Auditing between theories and applications”, Working Paper in the Jordanian Fertilizer Journal, Amman, 1998.

**D) Many articles in daily and monthly newspapers.**

**COURSES TEACHING EXPERIENCE:**

<b>Number</b>	<b>Course Name</b>	<b>Level</b>	<b>University or Institute</b>	<b>Instruction Language</b>
<b>1</b>	<i>Financial Markets and Institutions</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>2</b>	<i>Principles of Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>3.</b>	<i>Finance Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>4.</b>	<i>Principles of Marketing</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>5.</b>	<i>Financial Analysis</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>6.</b>	<i>Commercial Marketing</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>7.</b>	<i>Bank Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>8.</b>	<i>Tourism Marketing</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>9.</b>	<i>Public Relation in Business</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>10.</b>	<i>Human Resources Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>

<b>11.</b>	<i>Organization Theory</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>12.</b>	<i>Strategic Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>13.</b>	<i>Insurance Theory</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>14.</b>	<i>Managerial Control</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>15</b>	<i>Small Business Management</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>16</b>	<i>Scientific Research Methods</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>17</b>	<i>Consumer Behavior</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>18</b>	<i>Research Project</i>	<i>Bachelor</i>	<i>Mu'tah University/Jordan</i>	<i>Arabic</i>
<b>19</b>	<i>Strategic Management</i>	<i>Bachelor</i>	<i>Al-Baha University/Saudi</i>	<i>English</i>
<b>20</b>	<i>Public Relations &amp; Advertising</i>	<i>Bachelor</i>	<i>Al-Baha University/Saudi</i>	<i>English</i>
<b>21</b>	<i>Materials Management</i>	<i>Bachelor</i>	<i>Al-Baha University/Saudi</i>	<i>English</i>
<b>22</b>	<i>Total Quality Management</i>	<i>Bachelor</i>	<i>Al-Baha University/Saudi</i>	<i>Arabic</i>
<b>23</b>	<i>Corporate Governance</i>	<i>Bachelor</i>	<i>Al-Baha University/Saudi</i>	<i>Arabic</i>
<b>24</b>	<i>Principles of Finance</i>	<i>Bachelor</i>	<i>Amman Arab University/Jordan</i>	<i>Arabic</i>
<b>25</b>	<i>international Financial Management</i>	<i>Bachelor</i>	<i>Amman Arab University/Jordan</i>	<i>Arabic</i>
<b>26</b>	<i>Financial Markets</i>	<i>Bachelor</i>	<i>Amman Arab University/Jordan</i>	<i>Arabic</i>

<b>27</b>	<i>Strategic Management</i>	<i>Master</i>	<i>Mu'tah University/ Jordan</i>	<i>English</i>
<b>28</b>	<i>Business Administration</i>	<i>Master</i>	<i>Mu'tah University/ Jordan</i>	<i>Arabic</i>
<b>29</b>	<i>Change Management</i>	<i>Master</i>	<i>Al-Baha University/Saudi</i>	<i>Arabic</i>
<b>30</b>	<i>Total Quality Management</i>	<i>Master</i>	<i>Al-Baha University/Saudi</i>	<i>Arabic</i>
<b>31</b>	<i>Finance Management</i>	<i>Master</i>	<i>Mu'tah University/ Jordan</i>	<i>English</i>
<b>32</b>	<i>Selected Topics in Business</i>	<i>Master</i>	<i>Mu'tah University/ Jordan</i>	<i>English</i>

- *Supervision and discuss many Research and Theses of the Masters and PhDs in Mu'tah University, Amman Arab University and the World Islamic Sciences and Education University.*

#### **COMMITTEES:**

- 1. Member in the Jordanian Accountants Association, Jordan.*
- 2. Member in the Arab Society for Certified Accountants.*
- 3. Member in the American Academy for Internal Auditors.*
- 4. Member in Business Administration Faculty's Council, Mu'tah University, Jordan.*
- 5. Member in the Scientific Research Committee, Mu'tah University, Jordan.*
- 6. Board Member of the Model School, Mu'tah University, Jordan.*
- 7. A member of curriculum plans development committee/ faculty of business.*
- 8. A member of higher education committee/ faculty of business.*
- 9. A member of strategic planning committee/ department of Business and MIS.*
- 10. A member of marks auditing committee/ department of Business and MIS.*
- 11. Member of the Commission of Inquiry into Car Accidents, Jordan.*
- 12. Head of Graduate Studies Committee at the Department of Business Administration and MIS.*
- 13. Head of the Higher Committee for Inventory Warehouse.*
- 14. Secretary of the Auditing Committee/ Arab Potash Company's Administration Council.*
- 15. Member of the Bidding and Procurement Committee.*
- 16. Member of the Editorial Board of Mutah Journal Lil – Buhuth Wad – Dirasat.*

*17. Member of the Mutah Investments Committee.*

*18. Board Member of the Mu'tah University, Jordan.*

**CONFERENCES AND WORKSHOPS:**

- 1- Participated in The Cost Accounting Workshop/ Jordanian Management Institute (1985).*
- 2- Participated in The Internal and External Auditing Workshop/ Jordanian Management Institute (1986).*
- 3- Participated in the Screening techniques through computer Workshop/ Jordanian Management Institute (1988).*
- 4- Participated in Communications Workshop/ Public Administration Institute (1988).*
- 5- Participated in Auditing Workshop/ University of Jordan (1988).*
- 6- Participated in The Decision-Making through Computer Workshop/ Public Administration Institute (1990).*
- 7- Participated in The Computer Operations Workshop/ Arab Potash Company (1990).*
- 8- Participated in The Project Management Workshop/ Royal Scientific Society (1990).*
- 9- Participated in the Arabs Accountants Conference/ Jordanian Auditors Society (1990).*
- 10- Participated in The Advanced Financial Analysis Workshop/ Wini-Miri Company (1991).*
- 11- Participated in The Accounting Standards and International Scrutiny Workshop/ Jordanian Auditors Society (1992).*
- 12- Participated in The Higher Management Workshop/ Public Administration Institute (1993).*
- 13- Participated in The Global Quality Standards (ISO 9000) Workshop/ Abu-Ghazaleh Company for Consultations (1996).*
- 14- Participated in The Decision Support Systems Workshop/ Abu-Ghazaleh Company for Consultations (1996).*
- 15- Participated in The Union of Arab Fertilizer Conference/ Damascus (1997).*
- 16- Participated in The Karak Reality and Ambition Conference/ Mu'tah University (1998).*
- 17- Participated in The Administrative Planning Workshop/ Arab Center for Consulting and Training- Egypt (1998).*
- 18- Participated in The Strategic Middle East for Facing the Computer's Crisis 2000 Conference/ Amman (1998).*
- 19- Participated in the Leadership Management Workshop/ Arab Center for Consulting and Training- Egypt (1999).*
- 20- A training course in TOEFL/ Ain Shams University-Egypt (2001).*



- 21- A training course in Electronic Systems/ Mu'tah University (2002).
- 22- A training course in BASIC/ Mu'tah University (2002).
- 23- A training course in Systems Analysis/ Mu'tah University (2002).
- 24- A training course in Belts Specialized programs/ Mu'tah University (2003).
- 25- Participated in Accounting and Auditing for the Staff of the Ministry of Health Workshop/ Mu'tah University (2006).
- 26- Participated in The Scrutiny and Oversight of the Staff of the Ministry of Municipalities Workshop/ Mu'tah University (2007).
- 27- A training course in SPSS/ Mu'tah University (2007).
- 28- The President of the First International Conference for Business Administration at Mu'tah University 2012.
- 29- The President of the Second International Conference for Business Administration at Mu'tah University 2013.

#### **EDUCATION:**

<b>2003</b>	<b>Ain Shams University</b>	<b>Cairo, Egypt</b>
<b>PhD Degree.</b> PhD in Business Administration specialized in Financial Management.		
<b>1997</b>	<b>Rajasthan University</b>	<b>Jaipour, India</b>
<b>Masters Degree.</b> MA in Financial Management.		
<b>1981</b>	<b>Al-Mostansariyeh University</b>	<b>Baghdad, Iraq</b>
<b>Bachelor's Degree.</b> BA in Accounting.		

#### **COMPUTER SKILLS:**

- 1) Microsoft Office {Excel, Word, PowerPoint}.
- 2) ICDL (International Computer Driving License from UNESCO).
- 3) MUCDL (Mu'tah University Computer Driving License).
- 4) SPSS.

#### **LANGUAGES:**

<b>Languages</b>	<b>Proficiency level</b>
English	Fluent
Arabic	Fluent – Full knowledge

#### **PERSONAL INTERESTS:**

*I enjoy reading, light sporting and social interaction.*

#### **REFEREES:**

Professor Abdelrahim AL. Hunaiti	Dr. Fahed S. khatib
Mu'tah University President	Department of Marketing
Mu'tah University	Mu'tah University
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